



Health & Safety Management System Form:
JOHSC Meeting Minutes

Monitor:
Director, Health, Safety & Environment

Form #:
14.04.2

Meeting Details

Group: Hay River JOHSC	Location: Teams Meeting	
Date: September-26-23	Start time: 1:30	End time: 2:15
Secretary: Matt Lakusta	Chairperson: Matt Lakusta	

Attendance (call in #)

Name	#	Worker, Management, Guest	Present	Reason Absent
David Kopp van Egteren	4	Management / Co-Chair	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	On Leave
Matthew Lakusta	3	Union Rep Worker/Co-Chair	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Joshua Clark	3	HSE Rep/Union Worker	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Zach Biggar	4	Union Rep Worker	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Doug Prendergast	2	Management	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	On Leave
Adam Montague	5	Management	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Mitchell Touesnard	2	Union Rep Worker	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Bailey Corrigan	3	Excluded Worker	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Heather Tybring	0	Excluded Worker	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	On Leave
Jamie Tennant	4	Union Rep Worker	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Kelsey Gill	3	Union Rep Worker	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Greg Goodie	5	Union Rep Worker	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
	NA	Guest	<input type="checkbox"/> Yes <input type="checkbox"/> No	

* Record number of meetings attended by fiscal year in # column. Remove/insert rows as required

Approval of Previous Meeting Minutes

Date of last meeting: July-25-23	Approved? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Discussion:	



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Outstanding Items at Previous Meeting

Item # 2023-01	Date initiated: 2023-1-24
Item details: Orange strips at HO Parking Lot need Replacing	
Recommendations	
<ul style="list-style-type: none"> Replace orange strips and broken outlet caps 	
Actions taken:	
<ul style="list-style-type: none"> Matt: Send concern/request to SCM with past request July 27, 2023 – Matt to send to SCM with next inspection (October 2023) 	
Initiated by: Bailey	Date required: February 28th, 2023
Responsible party: Matt	Date complete:
Item # 2023-3	Date initiated: 2023-1-24
Item details: Spring Atrium Event	
Recommendations	
<ul style="list-style-type: none"> Charades/Pictionary style event 	
Actions taken:	
<ul style="list-style-type: none"> Dave: Assemble team and develop presentation – Dave, Matt, Kelsey, Doug Funding has been confirmed from HSE Moving to October meeting for discussion 	
Initiated by: Matt	Date required: June 2023
Responsible party: David	Date complete:
Item # 2023-8	Date initiated: 2023-07-25
Item details: Spill review	
Recommendations	
<ul style="list-style-type: none"> Request information regarding preponderous of spills from HSE 	
Actions taken:	
<ul style="list-style-type: none"> Waiting for clarity from Doug regarding these needs. HSE will provide what is required 	
Initiated by: Doug P	Date required:
Responsible party: Doug P	Date complete:

Parking Lot
(Items for Future Discussion)



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Item	Date initiated: February 28, 2023
Item details: Include Former NUL Employees to JOHSC as Guests	
Item details: JOHSC general discussion regarding the wildfire	

New Items
(Incident reports, investigations, group H&S meeting referrals, facility safety inspections, interests, concerns)

Item # 2023-9	Date initiated:
Item details:	
Recommendations •	
Actions taken: •	
Initiated by:	Date required:
Responsible party:	Date complete:

JOHSC Monthly Incident/Investigation Review		
Month		
Nov 2021	Reviewed and Discussed: Large number of Snare incidents	☒
Dec 2021	3 Slips and Falls in November, Yak Trax plug inserted into Atrium event	☒
Jan 2022	Reviewed and Discussed: Tsiigehtchic Vehicle Rollover – no information was included in the incident report Positive Covid Tests – guidance for incident reporting of positive tests	☒
Feb 2022	Reviewed and Discussed: Fall Arrest was not being worn, were contractors at the daily coordination work meeting at Jackfish? Was a tailboard completed? Is project safety planning being adequately completed by all divisions?	☒
March 2022	Reviewed and Discussed	☒
April 2022	Reviewed and Discussed: A large number of incidents seem to have a larger human error element Inuvik spills	☒

May 2022	Reviewed and Discussed: Shattered glass door Late reporting of water in warehouse networking room Crane slipping on Olsen Hill, the RPH seems low	<input checked="" type="checkbox"/>
June 2022	Reviewed and Discussed: 4 Contractor incidents 3 Taltson incidents Hay River tree incident	<input checked="" type="checkbox"/>
July 2022	Inuvik Summer student incident and spill – investigation is pending?	<input checked="" type="checkbox"/>
August 2022	4 incidents generated in a single day of work in Sach's by contractors. Appears that one report is a duplicate. Quality of community equipment (maintenance, records, reliability). Incident report mentions an investigation	<input checked="" type="checkbox"/>
September 2022	Reviewed and Discussed	<input checked="" type="checkbox"/>
October 2022	Reviewed High RPH incident involving incomplete PSP and PSRA	<input checked="" type="checkbox"/>
November 2022	Reviewed Low RPH 3rd party truck nearly backed into NTPC worker	<input checked="" type="checkbox"/>
December 2022	Reviewed and Discussed	<input checked="" type="checkbox"/>
January 2023	Reviewed High RPH incident involving Barring on G1 Matt: Re-iterate to HSE that this level of detail on an Incident Report does not allow for reviewers to understand the issue and also if this is personal injury potential or property. Reviewed Low RPH incident involving Lock cut. Matt: Ask HSE if Reports should involve names (external parties?)	<input checked="" type="checkbox"/>
February 2023	Reviewed High RPH – Truck hitting pole Reviewed Medium RPH – Third party drilling into meter base Reviewed Low RPH – Worker cut finger on chair	<input checked="" type="checkbox"/>
March 2023	Reviewed Inuvik Incident, attachments are unavailable Discussed chair incident, second noted occurrence Discussed McPherson spill and camera usage	<input checked="" type="checkbox"/>
April 2023	Reviewed and discussed reports: Load slipped off loader forks Heavy equipment slid on icy road Water truck rollover Grader struck power pole Glass cup fell and broke Truck hit grouse	<input checked="" type="checkbox"/>
May 2023	Reviewed Inuvik Worker Verbally Abused	<input checked="" type="checkbox"/>
June 2023	Reviewed: Belt Bucket Abrasion Damage to Boat during snow removal Snare flood Outage and pole fire	<input checked="" type="checkbox"/>



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July 2023	Reviewed and Discussed: Whati Breaker Snare Heat Injury Snare Bridge Noted additional spill incidents	<input checked="" type="checkbox"/>
August 2023	Chair has emailed JOHSC for comments, concerns and questions	<input checked="" type="checkbox"/>
September 2023		<input type="checkbox"/>

JOHSC Monthly Concern Report Review

Month		
Nov 2021	No concern reports received	<input checked="" type="checkbox"/>
Dec 2021	No concern reports received	<input checked="" type="checkbox"/>
Jan 2022	No concern reports received	<input checked="" type="checkbox"/>
Feb 2022	No concern reports received	<input checked="" type="checkbox"/>
March 2022	No concern reports received	<input checked="" type="checkbox"/>
April 2022	To be submitted to JOHSC pending approvals: Life saving medications	<input checked="" type="checkbox"/>
May 2022	No concern reports received	<input checked="" type="checkbox"/>
June 2022	No concern reports received	<input checked="" type="checkbox"/>
July 2022	No concern reports received	<input checked="" type="checkbox"/>
August 2022	No concern reports received Concern reports have been submitted to HSE but have not been provided to JOHSC	<input checked="" type="checkbox"/>
September 2022	Concern reports received and reviewed	<input checked="" type="checkbox"/>
October 2022	No concern reports received	<input checked="" type="checkbox"/>
November 2022	Reviewed Inuvik Overhead Snow and Ice Protection Concern Report Reviewed HR Office Blind Spot Concern Report	<input checked="" type="checkbox"/>
December 2022	Concern reports received and reviewed	<input checked="" type="checkbox"/>
January 2023	Reviewed Concern Report involving oil shortage in Sachs	<input checked="" type="checkbox"/>
February 2023	No concern reports received	<input checked="" type="checkbox"/>
March 2023	No concern reports received	<input checked="" type="checkbox"/>
April 2023	Reviewed Snare Camp Electrical Hazard Reviewed Snare Hydro Water on Stairs in Rapids Plant	<input checked="" type="checkbox"/>



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May 2023	Reviewed Simpson Line Shed Reviewed Concern Report Danger Tree Reviewed Elevator Certificate	<input checked="" type="checkbox"/>
June 2023	Reviewed concern report regarding being observed	<input checked="" type="checkbox"/>
July 2023	Reviewed concern report with IHPW access road	<input checked="" type="checkbox"/>
August 2023	No concern report received	<input checked="" type="checkbox"/>
September 2023		<input type="checkbox"/>

JOHSC Monthly Fire Extinguisher Inspection

Month	See Finance Admin. Assist. for binder & keys	
Sept 2022	Dave & Matt	<input checked="" type="checkbox"/>
Oct 2022	Heather & Dave	<input checked="" type="checkbox"/>
Nov 2022	Adam & Josh	<input checked="" type="checkbox"/>
Dec 2022	Doug & Greg & Kelsey	<input checked="" type="checkbox"/>
Jan 2023	Mitch & Zach & Matt	<input checked="" type="checkbox"/>
Feb 2023	Doug & Kelsey	<input checked="" type="checkbox"/>
Mar 2023	Dave & Zach	<input checked="" type="checkbox"/>
Apr 2023	Madam & Kelsey	<input checked="" type="checkbox"/>
May 2023	Matt & Bailey	<input type="checkbox"/>
Jun 2023		<input type="checkbox"/>
Jul 2023		<input type="checkbox"/>
Aug 2023		<input type="checkbox"/>
Sept 2023	Matt & Kelsey	<input type="checkbox"/>
Oct 2023		<input type="checkbox"/>

**JOHSC Quarterly Facility Safety Inspection Schedule
(See Finance Admin. Assist. for binder & keys)**

Month	Personnel	HR Head Office	HR Warehouse NTEnergy
March 2022	Matt & Bailey & Doug	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
June 2022	Jamie, Adam, & Heather	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
August 2022	Bailey & Matt	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

December 2022	Doug & Jamie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
February 2023	HSE Lead	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
June 2023	Greg & Kelsey & Matt	<input type="checkbox"/>	<input type="checkbox"/>
September 2023		<input type="checkbox"/>	<input type="checkbox"/>

KUDOS Recognition

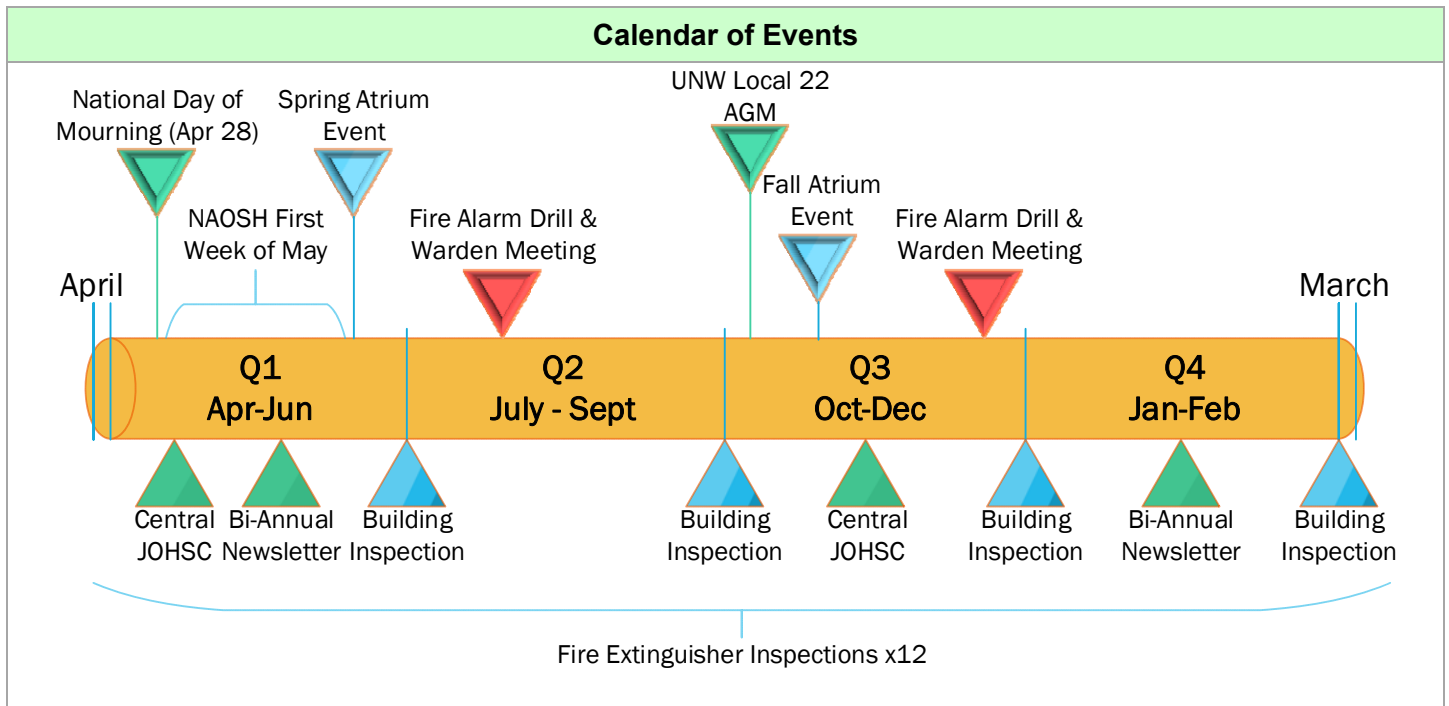
Month	Employee	Reason
November 2022	Rhona Greg Kelsey x2 Rajeev Kirti Heather	Rhona – Rowe Construction Updates Greg/Kelsey/Rajeev – New JOHSC Members Kelsey/Kirti – Incident/Concern Reporting Heather – Health Supplies at HO
December 2022	Cory Jen/Evan Dave Kopp/Dave Dewar/Matt Miller/Travis Perkins	Cory – Concern Reporting Jen/Evan – Safety Watch for Christmas Party Setup Dave Kopp/Dave Dewar/Matt Miller/Travis Perkins – Reporting safety violations to WSCC regarding construction next to NT Energy (Rowe’s Construction)
January 2023	Fritz Carpenter Jean Ramsay Jen Coleman, Vern Gardiner	Fritz – Awesome Concern Report Jean – Salting entryway at HO Jen/Vern – Help with Pancakes!
February 2023	Lee Brenton Travis Perkins & Joshua Clark Earl Bertrand	Brenton – Reporting cut incident Perkins & Clark – HSE Lead Walkthrough Bertrand – Incident Report Photos/Details
March 2023	Daniel Allen Darren Hazenberg	Submitting a near miss incident report Well document incident report
April 2023	Joe Melanson Shawn Brennan Zach Biggar Adam Montague Sarah Froese	Joe/Shawn: Concern Reporting Zach/Adam: Making 11/12 JOHSC meetings Sarah: Great incident report (poor glass 😞)
May 2023	Matt Miller Erin Ladouceur Eileen Hendry Sergio Catlyn Scott Falshaw Belinda Whitford	Matt: Promoting mental health material via an email during the evacuation Erin L/Eileen/Sergio/Scott/Belinda: Helping HR evacuees and being accommodating
June 2023	Christina Turnbull	Promoting safety culture with diligent incident and concern reporting at Snare

July 2023	Blake Noksana	Attending to medical emergency at Snare concurrent with an outage
August 2023	N/A	N/A
September 2023	Chuck Myles Tim Dressel Vern Gardiner	All their hard work during evacuation. From setting up Starlink to shipping computers to stuffing envelopes

Action Item Registry

Item #	Brief Description	Date Initiated	Date Completed
2022-01	Quality of Incident Reporting	2022-02-22	2022-05-24
2022-02	Project Safety Planning and PIF	2022-03-22	2022-09-27
2022-03	Union representation in JOHSC	2022-04-19	2022-04-19
2022-04	Inspection of Networking Rooms	2022-05-24	2022-07-26
2022-05	Spring Atrium Event	2022-05-24	2022-06-07
2022-06	Review of Form 5.7	2022-06-28	2022-06-28
2022-07	Safety Boards	2022-07-26	2022-08-25
2022-08	Head Office Muster Point Location	2022-07-26	2022-08-25
2022-09	Communicable Respiratory Illness Supplies	2022-08-25	2022-12-13
2022-10	Fall Atrium Event	2022-08-25	Cancelled
2022-11	First Aid Kit Inspections	2022-11-22	2022-12-13
2022-12	HO Ice Melt	2022-11-22	2022-12-13
Replaced 2022-10	Welcome Back Event	2022-08-25	2023-1-11
2022-15	Communicate Holiday Safety Reminder & Road Kit Information	2022-12-13	2023-1-11
2022-12	HSE Warehouse Inspection Walkthrough	2022-11-22	2023-2-07
2022-14	New JOHSC Member Training	2022-11-22	2023-01-24
2022-15	Communicate Holiday Safety Reminder & Road Kit Information	2022-12-13	2022-12-15
2023-1	Orange strips at HO Parking Lot need Replacing	2023-01-24	
2023-2	Loft Storage is Inaccessible and Heavy Items (i.e UPSs) are Unsafe to Grab – Specifically Communication Items	2023-01-24	2023-05-30
2023-3	Spring Atrium Event	2023-02-28	2023-06-13

2023-4	Missing Incident Report	2023-03-28	2023-04-25
2023-6	Flood Preparedness JOHSC Responsibilities Inquiry	2023-02-28	2023-05-30
2023-6			



Next Meeting Details

Date: June-27-23	Time: 1:30 Teams Meeting
Chairperson: Matt/Dave	Secretary: Matt/Dave

Secretary action: 1) Save to iManage 2) Send to all JOHSCs, all sites represented, HSE Director 4)

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Governance

Management Co-Chair	David Kopp-van Egteren	
		Signature
Union Co-Chair	Matt Lakusta	
		Signature